

DFDS presentation to

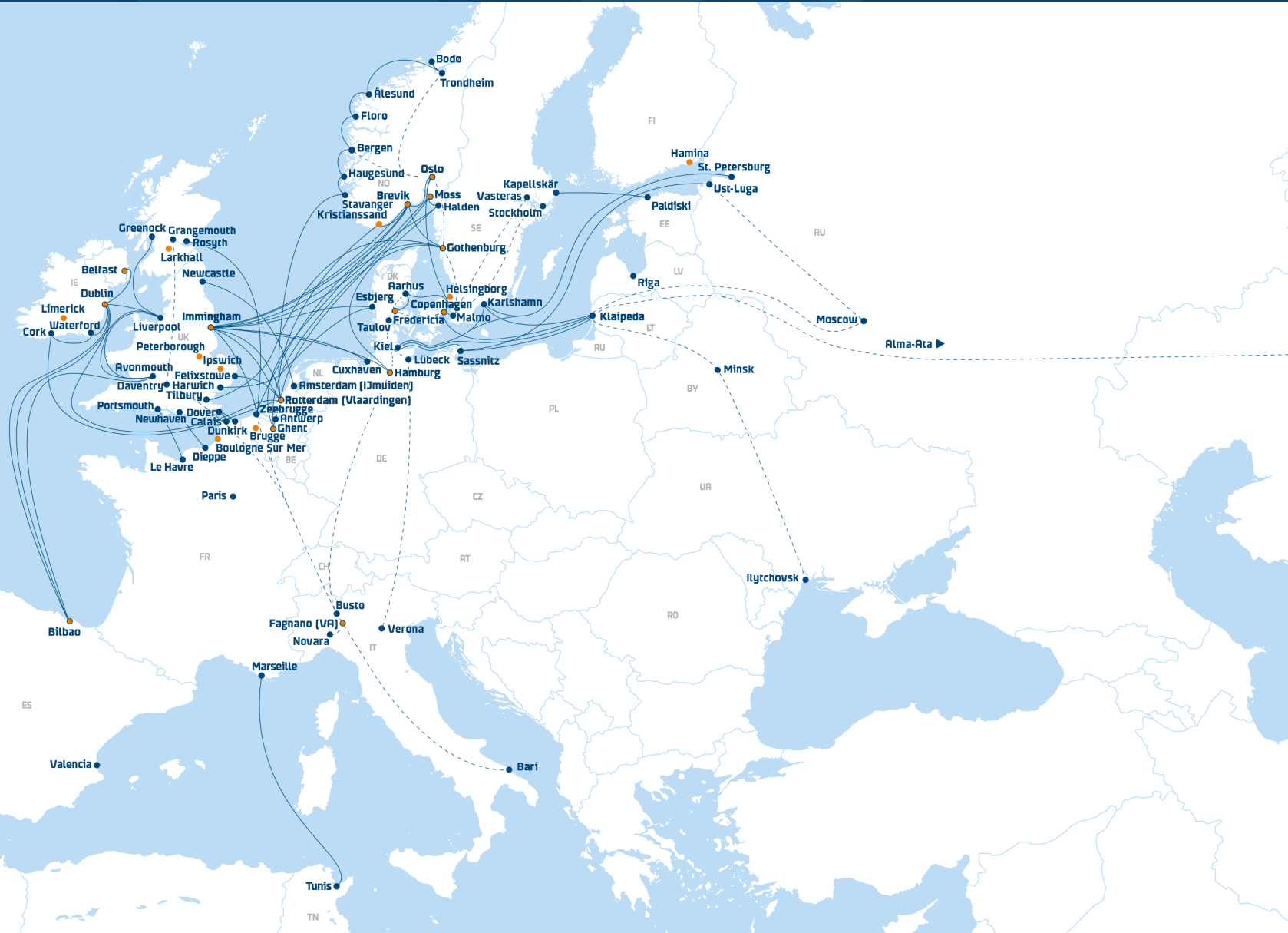
“Waste Management anno 2013”

The DFDS network connects Europe through:

- DFDS operates one of Europe's largest integrated shipping and logistics networks
- DFDS aspires at all times to provide excellent customer experiences based on innovative and cost effective solutions delivering on our promises.
- Two fully integrated divisions:
 - DFDS Seaways & DFDS Logistics**
- More than 530 weekly shipping departures
- 5,900 dedicated, professional and experienced employees located in 20 countries
- Annual revenue DKK 12 billion



DFDS Connecting Europe



- DFDS is committed to reducing its energy consumption and impact on the environment by improving its operations and activities on an ongoing basis.
- We will regularly record and analyse our energy consumption and environmental impact, and disseminate information about DFDS environmental policy among our staff in order to ensure a high degree of awareness about environmental issues.
- We will continuously develop and extend our technical expertise in order to ensure constant progress towards more sustainable operations.



Buildings / Warehouses / Terminals

- Lower wattage, high energy efficient lighting in offices and warehouses
- Liquid refrigeration pumps in temperature controlled warehouses reducing energy consumption up to 40%
- **Waste management & recycling at our sites**





Hvor startede vi:

- Vi havde en omkostning som ingen kunne gennemskue
 - både på kontoret og *ombord i skibene*
- Overholdte vi lovgivning og retningslinjer fra kommunen ?
- Vi ville være grønnere og vi vil sortere mere
- Vi ville reducere vores omkostning

Hvad gjorde vi:

- **Vi gennemgik vores affaldsomkostning** *(ekstern hjælp)*
- **Vi gennemgik vores eksisterende aftaler** *(ekstern hjælp)*
- **Vi lavede et nyt oplæg til skralde løsning på kontorerne**
- **Vi besluttede bl.a. at fjerne alle de "lokale" skraldespande**
(gennemført reduktion på ca. 65 %)
- **Vi brugte meget tid på rengøringen og praktisk håndtering**
- **Vi lavede en informationsskrivelse til medarbejderne**
- **Vi lavede en aftale med en ny service partner**

Hvad skulle vi sortere:

- Almindelig brandbart affald
 - Pap
 - Papir
 - Plastik
 - Dåser
 - Metal
 - IT udstyr
 - Glas og porcelæn
 - Batterier
 - Møbler, stole etc.
- *Derudover er der madaffald/kaffegrums/olie & fedt (fase 2)*

Waste management at DFDS House

As part of THE DFDS WAY behaviour model and our environmentally conscious profile, from now on we will sort our waste for proper disposal. Therefore, new waste containers will be set up on all floors and all of the individual trash bins will be removed.

By sorting out our waste, the greatest part of our combustible waste will be converted into recycled products. That will have a positive effect on our disposal costs and at the same time will lead to a considerable improvement of the environment.

On a purely practical level, the remaining bins will be removed on **Thursday 28 February** and will be replaced with the following:

In the **south wing** it will be possible to get rid of cardboard in the cloakroom next to the toilet. Paper, batteries and ink toners can be disposed of in the copy room. Paper and combustible waste can be dropped off on the way out next to the staircase.

In the **north wing** you can get rid of cardboard in the cloakroom. Paper can be placed in the copy room. Paper, batteries and ink toners can be placed in the copy room next to the atrium. Paper and combustible waste can be dropped off on the way out next to the staircase.

Everyone must remove their own rubbish and throw it away in the respective containers.

Please remember to tidy up after yourself so that we can all enjoy a clean and healthy working environment.

Best regards

Henrik Svane
Facility Management

If you have any questions, please contact us at:
property@dfds.com



Waste containers

Combustible waste:

Waste that cannot be disposed of in the other container should be placed in the combustible waste bins. Examples of combustible waste include: plastic cups and spoons, milk cartons, fruit cores and peels, etc.



Waste containers

Cardboard:

Please fold cardboard boxes and place them in the holders as pictured below.



Waste containers

Batteries:

All types of batteries, including cell phone batteries, should be placed in the containers like the one pictured below.



Waste containers

Paper:

Paper, newspapers, brochures, etc. should be placed in the brown cardboard boxes or the green waste containers.



Waste containers

Plastic:

Plastic should be deposited in either the clear plastic containers or the coloured plastic containers. Examples of plastic waste include: plastic foil, plastic bags and plastic sacks. Both types of containers are placed on the ground floor, 2nd and 4th of the north wing.



Waste containers

Metal:

Please turn in all metal to the Property department. The container is placed in the storage yard outside of the ground floor of the north wing.



Waste containers

Glass/Porcelain:

Glass and porcelain should be disposed of separately. The container is placed in the storage yard outside the ground floor of the north wing.



Waste containers

IT equipment:

IT equipment must be handed in to IT Support on the ground floor of the south wing. One container will be placed in the printer room on the ground floor of the south wing. Another one will be in the storage yard outside the ground floor of the



Har vi nået vores målsætninger ?

- **Vi har opnået de økonomiske mål – der er dog mere at hente**
- **Vi forstår vores omkostning og overholder retningslinjerne**
- **Vores genanvendelsesprocent er steget løbende fra 9% i 2011 til 33% i 2013 !**

Hvad gør vi så fremad ?

- Vi har netop igangsat sortering af madaffald i spande til biogas
- Vi skal i gang med kaffegrums ligeledes til biogas
- Vi skal i gang med et mad spild program
- Vi er i gang med effektivisering af vores slamsugning (olie/fedt/søfilter)
- Vores mål for genanvendelsesprocent skal minimum op 50 % inden udgangen af 2013 (for DFDS House).
- Vi skal forbedre informationen til medarbejderne og reducere antallet af lokale skraldespande med yderligere 20 % i indeværende år
- I 2014 skal vi have lavet en Global Waste Management Policy

Hvad betyder så det !

***Flere ændringer og tilpasninger,
mere bøv! med medarbejderne – men
der kommer hele tiden nye ideer,
som kan og skal gennemføres.***

Et bedre miljø og reducerede omk.

We learn, develop, and improve every day

Q & A

